

*Working together to achieve great lives | Ma te huruhuru ka rere te manu*

2021 / 2022

ANNUAL REPORT  
PŪRONGO Ā-TAU





Working together  
to achieve  
great lives

Ma te huruhuru  
ka rere te manu

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## ABOUT US | KO WAI MĀTOU

*MASH Trust is a non-government organisation and registered charity that has been operating since 1989. We provide a wide range of support services for people with mental health conditions, disabilities, alcohol and addiction struggles and youth respite care.*

*Our services are offered in a number of settings including day programmes, support within MASH homes, and support in the community. Operating throughout the lower North Island in Wellington, Kapiti, Horowhenua, Manawatu, and Hawkes Bay.*

## OUR VALUES | Ō MĀTOU WHANONGA PONO

*Build open **RELATIONSHIPS** based on honesty and respect*

***COMMUNICATE** with an open mind and heart*

*Recognise and promote the **MANA** and strengths of each individual*

*Take **OPPORTUNITIES** to learn and grow together*

***BELIEVE** that together we will make a difference*

*Make **FUN** a goal*

# OUR SERVICES | Ā MĀTOU RATONGA

*All services are specialised to the needs and outcomes of the person and their whānau*

## Supported Homes

- Disability Supported Homes ● ● ● ● ●
- Mental Health Supported Homes ● ●
- Youth Support Homes ●

## Community Services

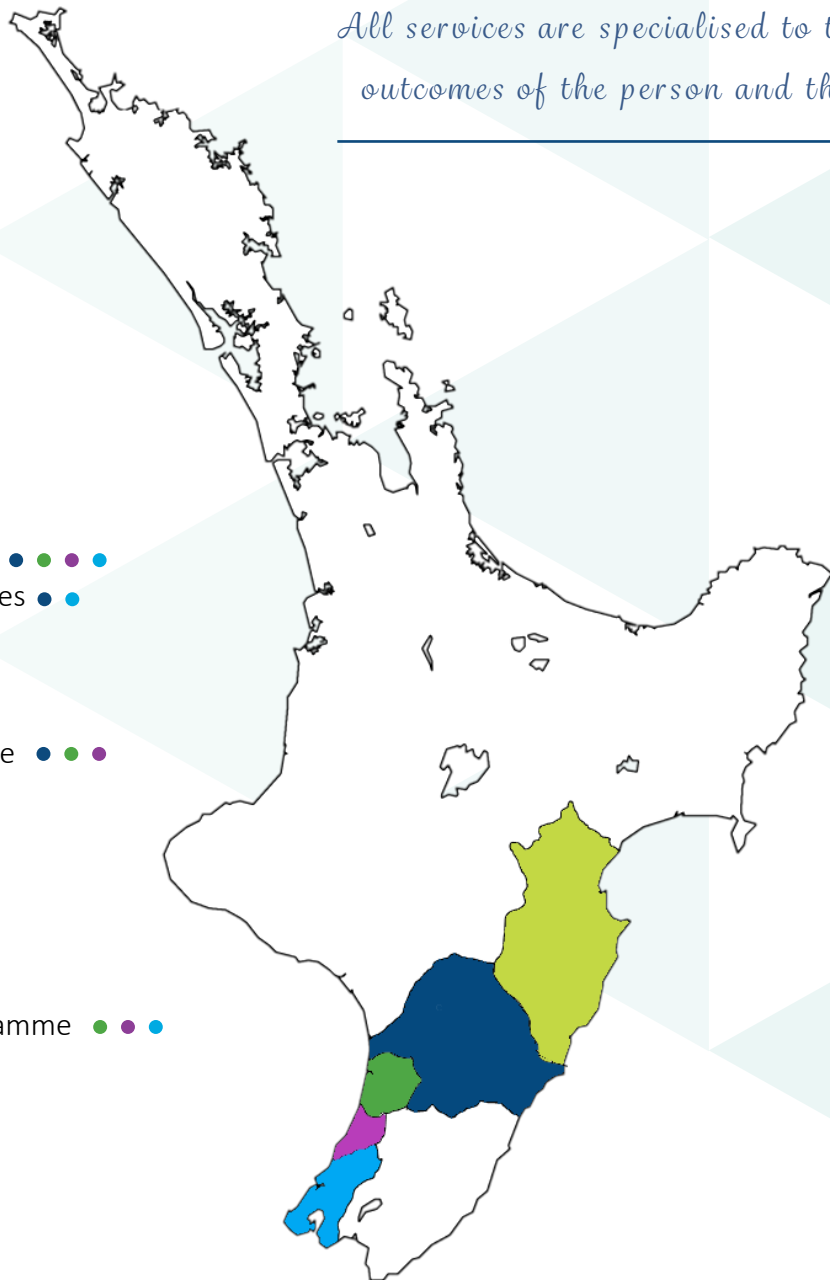
- Medication Support Programme ● ● ●
- Community Support ● ●
- Community Connector ● ●
- Whare Haumarau ●

## Social Hubs

- Enabling Great Lives ●
- Living Plus Disability Day Programme ● ● ●
- LUCK ●
- Friendship Service ● ●

## Addiction Recovery

- Supported Homes ● ●
- Community Programmes ● ●



*Mā whero, mā pango ka oti ai te mahi*

*With red and black the work will be complete*

# CHAIRPERSON'S REPORT

## TE RĪPOATA A TE TIAMANA

*"I am confident that MASH will move into an exciting and values led future."*

I am pleased to offer my first annual report as Chair of MASH Trust. This organisation has an over 30 year history caring for people in the lower North Island; enhancing and maximising their lives.

Last year Heather Allan, our long-standing Chair retired and took on the mantle of Patron. I am pleased to report that Madam Patron has continued to advance the cause of MASH in our community and provide sage counsel to me and our CEO Karleen Edwards. Karleen has rapidly made her mark on MASH and within the community of funders and other providers. We were fortunate to obtain the services of such an experienced and respected sector participant and the fruits of that are beginning to flow into our relationships and services.

The past year has predicably been dominated by the COVID epidemic and the need to comply with the various restrictions and regulations that were the necessary accompaniment to that. It is a credit to our clinical and service staff that the hygiene and safety protocols within our services were able to ensure a low instance of outbreak and isolation within our homes. System improvements in cash management and Wifi deployment were able to be rolled out across our services.

Against this background it was pleasing to see the extension of our Ministry of Health Certification Audit for a further three-year period. Another testament to our hard working and committed team.

Last year we signalled that MASH was preparing to respond and participate in the Government's reform of the health sector and Karleen has commented on these and our responses to them in her report. MASH is ready to both participate and lead in the exciting developments that are being presented to us.

To this end the board has been engaged in planning for these developments. Many of the revised ways of delivering services fit well with our overall approach to delivery of services. The board sees the Whānau Ora principles as the key to unlocking future improvements while maintaining our culture across the organisation.



As we prepare to transition into the future it is pleasing to note that we are in a strong position. Our reserves and ownership of our main site at Cuba Street give us strength and the ability to use our physical location in flexible ways. In the coming year, MASH management and board will develop new strategies for delivery that may decouple us from real estate and enable us to respond to the health sector reforms in flexible and appropriate ways. We are strengthening our bonds and relationships with other sector organisations with a view to encouraging more intra sector co-operation between organisations that may be sharing similar services. Maybe we can create better efficiency and benefit everyone, especially the people we support and serve.

I am confident that MASH will move into an exciting and values led future. Our talented and committed team will continue to deliver sector leading quality and respond to the needs of our people.

I wish to thank our whole team for their dedication and hard work navigating us through the last few years and also my fellow trustees for their expertise advice and freely given time in the service of this great organisation

**John Fowke**  
*Chairperson*  
JP LLB BCA



# OUR BOARD OF TRUSTEES | NGĀ KAITIAKI O TE POARI



**John Fowke**  
**Chairperson**

JP LLB BCA

John Fowke joined the MASH Trust Board in December 2014. John worked as a corporate lawyer and tax consultant prior to joining Toyota New Zealand in 1986 where he held various roles covering dealers, information services, legal, marketing and finance as well as motor racing. He is now a consultant for legal services and an ambassador for the Toyota Racing Series and a trustee of the Kiwi Driver Fund. He has been a trustee of the Te Manawa Trust Board since 2005 and of the Manawatu Community Law Centre since 2014 and now chairs these organisations. In 2016 John joined the board of the Central Economic Development Agency and was appointed the external member of the Manawatu District Council Audit and Risk committee and fulfils a number of other governance roles.



**David Ayling**  
**Deputy Chair**

BHB MBChB DipObst DipChHealth PGCertPHC  
FRNZCGP

David is a Primary Health Care doctor and Clinical Director of the Youth One Stop Shop. David has held a variety of clinical governance roles across the health services including at DHB, PHO and provider level; corporate governance at DHB-PHO Alliance level; and clinical operations at DHB, PHO and provider level. His career focus has been on youth health, sexual and reproductive health, mental health, clinical governance, standards of practice and pathways of care.



**Sheena Mason**  
**Treasurer**

BBS FCA

Sheena joined MASH as a Trustee in 2009.

She has been a member of the Chartered Accountants of Australia and New Zealand (formally the New Zealand Institute of Chartered Accountants) since 1986. Sheena retired from BDO Manawatu in December 2019 where she was involved in audit and offered advice in the accounting and taxation areas of farming, construction, manufacturing and retailing industries. Sheena's roles within MASH include Chairperson of the Audit and Risk Committee, a member of the Property Sub-Committee and CEO Assessment Committee. She is also a Trustee of Whaioro Trust and the Chairperson of the Finance Committee of the Cathedral of the Holy Spirit.

*'I am privileged to be a Trustee of such a great organisation that concentrates on ensuring all our people have the care and opportunity to live happy lives.'*





**Peter Rea**

Dip Bus Studs

Peter is a Certified Financial PlannerCM with over 30 years’ experience of providing Financial Planning, Investment and Retirement Advice. He started work in 1970 with the Commercial Bank of Australia, which later became Westpac Bank. In 1990 he began his career in Financial Planning, with a shift to Palmerston North. He is a Foundation Member of Financial Advice New Zealand and has been active at both local and national levels in this and the preceding professional bodies for 30 years also. Peter is a current member and past Chair of the MASH Finance, Audit and Risk Management Committee (FARM) and is Chairperson for the MASH Property Sub-Committee.



**Julie Nitschke**

RN MA (applied)

Julie has considerable experience in the New Zealand health care sector in clinical leadership and Governance across a variety of settings including District Health Boards, primary health care and mental health. She is a Clinical Director for Whanganui Regional Health Network and holds various leadership roles including: leading and facilitating clinical strategic decision making, Clinical Lead for Collaborative Clinical Pathways, member WRHN Clinical Governance Group, Alliance Leadership Team.



**David Barrett**

ACMC (provisional) EfM (2021)

David was appointed to the MASH Trust Board as the consumer representative in 2007. He acts in an advisory role to the Trust Board for people with disabilities. David completed EfM (education for Ministry) studies in 2021 and also holds a Certificate in Intentional Peer Support Endorsed in Mental Health and has been a Quality Auditor (Mental Health) since 2004 previously working with the DAA Group (MoH Standards). He has previous involvement in the Like Minds Like Mine Project (6 years). David is a member of the International Society of Neuro-semantic and Meta-coaches ACMC (provisional). His other roles include being a member of the MASH Quality Governance Committee, the Innovation Award Committee and the Property Sub-Committee.

# OUR BOARD OF TRUSTEES | NGĀ KAITIAKI O TE POARI



**Trieste Te Awe Awe**

JP JJP

Trieste is a member of the Central Districts Justice of the Peace Association Council and a Board member of the Community Law Centre Association. She brings with her expertise in Judicial Justice. She also shares a role as Kaumātua Kuia with her husband Wiremu for Rangitāne Iwi.



**Peter Te Rangi**

**BA ( Soc Sci ) ; Dipl Teaching ; Cert  
Counselling ; Dipl Biling Educ ; Grad Dipl  
SNRT**

Ko Tararua nga pae maunga  
Ko Manawatu te awa  
Ko Kurahaupo te waka  
Ko Rangitane te iwi  
Ko TeRangitepaia , Ko Hineaute, Ko  
TeRangiaranaki ratou Ko Mairehau nga  
hapu  
Ko Inia raua ko Jeanette oku matua  
Ko Peter TeRangi toku ingoa.

Peter comes to the MASH Board with 20 years of expertise as a Special Needs Resource Teacher. Peter also worked for five years with Special Education Service across communication, early childhood, high needs, and behaviour.

Peter worked as a bilingual teacher in Foxton, establishing the Bilingual Maori English Class there.

Currently, he is a member of the Ecological Sustainability Committee of the PNCC and one of the Rangitane representatives on the monthly PNCC Rangitane Liaison Meetings. Peter is also a history advisor to schools and other organisations and Chairs the Baines & Districts Community Development Charitable Trust.



**Tyson Schmidt**

Ngati Porou and Te Aitanga a Hauiti

Tyson's background includes Ministers' Offices, The Treasury, Building & Housing, UCOL's senior management, and the Office of the Auditor-General. Tyson is currently Director of Third Bearing Limited, and also serves on Manawatū Community Trust Board and is Treasurer of Ngā Aho Māori Designers Network.

# OUR KAUMĀTUA & PATRON



Wiremu Te Awe Awe  
**Kaumātua**

Rangitāne Leader Wiremu Te Awe Awe was appointed as Kaumātua for MASH Board in 2018. He is a Councillor for Horizons, being the first Māori to be elected on The Board. He has vast experience sitting on executive Boards such as Internal Affairs ‘Te Ātamira’ Chairperson for Te Rangimārie Marae, Treaty Advisor Mana Whenua o Rangitāne, Kaumātua & Rangitāne history advisor to Schools in the Manawatū and Police and Prison Kaumātua.



Heather Allan  
**Patron**  
QSM JP(Retired) RN RMN

Heather has extensive experience in Governance. She has held senior roles in Legal Services, Social Services, Local Government and the Health and Disability Sector at Local, Regional and National level. She is also currently the Patron of the Community Law Centre and a former member of the New Zealand Institute of Directors. Her roles within MASH have included being a member of the Finance, Audit & Risk Management Committee, Quality Governance Committee, CEO Employment Committee (Chairperson), Innovation Award Committee (Chairperson), and Board Chairperson. Heather is also a Palmerston North Civic Awardee.



# CHIEF EXECUTIVE'S REPORT

## TE RĪPOATA A TE MANAHAUTŪ

It is my pleasure and privilege for the first time in my tenure to be able to report on MASH activities for the 2021/22 financial year. It has, once again, been an unusual year.

Firstly, our Chairperson and Board Trustee of many years retired from the Board to take on the role of Patron of MASH. Heather Allan's passion for and dedication to MASH has been second to none so it is fitting that she remains involved into the future as our Paton.

On the 17th of August New Zealand moved into a further lockdown until the 8th of September (except for Auckland). Once again, our staff were outstanding in making sure the people we support were well cared for and well protected from Covid-19. Although we had a few outbreaks in our homes, remarkably few of the people we support developed Covid-19 and needed to go into isolation. This was a testament to the outstanding work of our staff who went above and beyond to ensure the best possible hygiene and safety protocols were followed within our services.

In order to ensure that the people we support continued to experience a great life, staff instigated a number of inter-service competitions, debit cards for contactless grocery purchasing during lockdowns and enhanced free Wi-Fi access for greater entertainment. Efforts to keep the people we support calm and safe were doubled when any home went into isolation.

Mandates for mask wearing in our services, the traffic light system and vaccinations were introduced during the year requiring our staff to comply at all levels. Whilst we did lose some staff as a result of the mandates, the majority by far received both doses and the booster, again as a measure to protect themselves and the wider community.

The pandemic also brought with it new services such as supporting whanau isolating from Covid-19 and enhanced housing navigator support.

Despite the lockdowns and challenges over that time, the Ministry of Health certification audit bestowed a 3 year certification on MASH until October 2024.

Over the year, MASH also put in a great deal of preparation for the national transition in the Health & Disability sectors. New agencies, namely Te Whatu Ora: Health NZ and Te Aka Whai Ora: Maori Health Authority were announced to ensure services are nationally planned, regionally delivered and locally tailored; to improve outcomes and equity; to lead change across the health system; to become people centred and accessible and to provide consistent national leadership. The new entities will be looking for partnerships, integrated and innovative service delivery, better coordination, and responsiveness meaning that MASH will look to working more closely with our key stakeholders and fellow providers to meet the needs of our local communities.



“Efforts to keep the people we support calm and safe were doubled when any home went into isolation.”

We are also excited at the establishment of the Ministry for Disabled People which will lead the transformation of the broader disability system across government whilst embedding the Enabling Good Lives principles on a national scale across services and drive a whole of life, whole of whānau approach to Disability service delivery, policy and planning. This complements the values and purpose of MASH and fits well with our approach to delivering services.

To this end, the MASH Board is looking at implementing and embedding both the Enabling Good Lives and the Whānau Ora principles into our ways of working across our organisation at all levels.

Finally, I would like to thank our staff, whānau and Board for their unwavering commitment to MASH and to the people we support. Your work makes a difference and changes people's lives daily.

A handwritten signature in blue ink, appearing to read 'K Edwards'.

**Dr Karleen Edwards**  
*Chief Executive Officer*  
MASH Trust

**EHARA TAKU  
TOA I TE TOA TAKITAHĪ.  
ENGARI, HE TOA TAKITINI.  
SUCCESS IS NOT  
THE WORK OF ONE,  
BUT THE WORK OF MANY**



# CELEBRATING SUCCESS WHAKANUIA TE ANGITU

- ▶ MASH received a three-year Ministry of Health Accreditation.
- ▶ Two successful SAMS Evaluations have been conducted with positive feedback and no corrective actions.
- ▶ MASH Board Chairperson John Fowke was a recipient of a Palmerston North Civic Honors Award in December 2021.
- ▶ We were able to restart our new staff orientation hui after pausing in-person hui due to Covid. With protocols in place, we were able to once again bring our staff together for a full day to korero about the kaupapa of MASH, to meet key people, and be officially welcomed to our organisation.
- ▶ Our Disability Friendship Service was awarded Runner Up for the Community or NGO Team Award at the Ministry of Health Volunteer Awards, presented by Health Minister Andrew Little in June 2022.
- ▶ MASH Projects Manager, Stacey Kelly had her nomination for the Mental Health & Addictions KPI Programme accepted and is now an NGO stream lead.

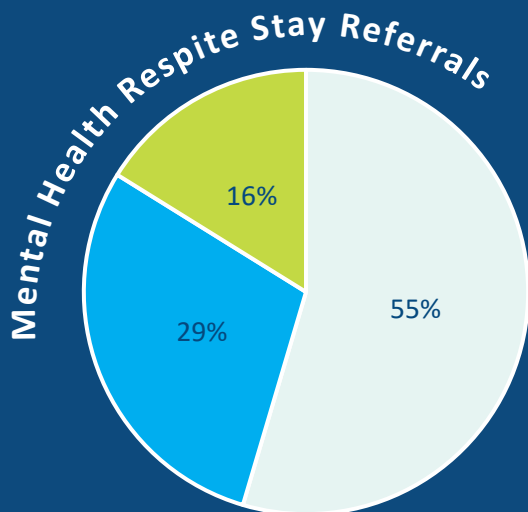


# OUR MAHI

Disability  
Mental Health &  
Youth  
Supported Homes



96 PEOPLE SUPPORTED IN MASH MENTAL HEALTH HOMES



■ Respite - Crisis   ■ Respite - Planned   ■ Youth - Respite





# CONQUERING MOUNTAINS

## ACHIEVING GOALS WITH ENABLING GOOD LIVES

At MASH, our staff support people to set aspirational goals, and work out the steps they need to climb to achieve those goals. For some, these goals might seem simple – like going out for a picnic. But this can involve the need for mobility vans, ensuring accessibility, preparing a range of food and medication to bring, and preparing expectations. Going a step further to include meeting peers, activities, and even music make it a memorable experience.

Some goals really are as big as they seem, like one gentleman's goal to complete Tongariro Crossing. A goal this big involves, planning, training, and staff working together with the person and his support network. He completed the goal – it was not easy, and took a lot of determination but he is now already planning his next goal of walking Abel Tasman track. Mountains come in all shapes and sizes, it is by working together that we achieve great lives.



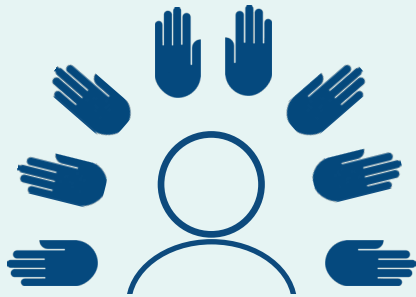
### Enabling Good Lives Principles

- ▶ Self-determination
- ▶ Beginning early
- ▶ Person-centred
- ▶ Ordinary life outcomes
- ▶ Mainstream first
- ▶ Mana enhancing
- ▶ Easy to use
- ▶ Relationship building

### Whānau Ora Principles

- ▶ Rangatiratanga | Self managing and empowered leaders
- ▶ Tiaki Taiao | Stewards of their natural environment
- ▶ Hauoranga | Leading Healthy Lifestyles
- ▶ Kotahitanga | Participating fully in society
- ▶ Tuakiritanga | Confidently participating in Te Ao Māori
- ▶ Pukenga Rawa | Economically Secure

# OUR MAHI COMMUNITY SERVICES



**545** PEOPLE SUPPORTED BY  
COMMUNITY SERVICES



**19,273** PEOPLE  
ACCESS LUCK



- ▷ 13,129 Meals
- ▷ 4,945 Attending LUCK activities
- ▷ 2000+ Volunteer Hours

“ The MASH team and whānau we support are collectively the kaha (strength) and passion of our services. ”



# CONNECTION THROUGH COVID WITH MASH COMMUNITY SERVICES

## **LUCK**

Throughout Covid, LUCK have been able to provide support to people through contactless takeaway and deliveries of kai and resources to whānau within Manawatū, Tararua, Horowhenua, and Kapiti. Preparing, cooking and sending out hundreds of meals.

LUCK participated in a Covid-19 vaccination drive where people were able to get their first, second or booster vaccination and receive vaccination education to ensure they were making an informed decision.

## **Connectors**

MASH Community Services are contracted to support whānau from Palmerston North to Kapiti who are isolating with Covid with any needs that they may have. We organised and delivered food parcels and picked up prescriptions from pharmacies to help ensure those isolating had the things they need. This contract was expanded to allow us to support anyone that had been affected by Covid, connecting people with services in the community that could support them with their needs including education, employment, health, and social needs.

## **Outreach**

Our community outreach team have been operating from LUCK in partnership with Living Waters Ministry and Mission4Men to organise and deliver food parcels to the community during lock down. Volunteers from Pasifika communities were also onboard with this initiative to get food parcels out to families. A total of 400 people were supported through this co-hosted event.

At the end of the month Living Waters Ministry in collaboration with LUCK, prepared and delivered 120 hot meals for the community. The meals went out to supported living houses, people who are isolated, and also those who reside in Legacy homes.

## **Community Support**

This service reminds us of our connections with people, whānau, and community, and the opportunities and celebrations that came from these. The MASH team and whānau we support are collectively the kaha (strength) and passion of our services.

Adapting to the Covid guidelines was challenging when supporting people in the community. Physically distancing with lawn and phone conversations was the main form of contact. Transport and getting people basic necessities were key focus areas where the team navigate and strategize accordingly to fit with the Covid guidelines.

# OUR MAHI SOCIAL HUBS



FRIENDSHIPS

AS A RESULT OF

2122

VOLUNTEER  
HOURS

147 PEOPLE SUPPORTED THROUGH  
DISABILITY DAY PROGRAMMES

- ▶ Living Plus Day Programme
- ▶ Matipo - Enabling Great Lives



## TE TAIIO

### THE ENVIORNMENT THAT SURROUNDS US

Last year, the hallway at Living Plus Lower Hutt was transformed into a visual masterpiece by Janette McCreath. The piece was titled Te Taiao, the environment that surrounds us.

Te Taiao has four major components:

- ▶ Whenua (soil and land)
- ▶ Āhuarangi (climate across time)
- ▶ Wai (all freshwater bodies and their connections)
- ▶ Koiora (all living things: human, plant, animal)

There is so much beauty to see on this mural from the Matariki stars in the sky, the whales and stingray swimming in the moana, to the marae that is overlooking the scene.



# THE HARLEN SHUFFLE

## DISABILITY FRIENDSHIP SERVICE

Harlen is part of the Friendship Service at MASH. He and his buddy Jess often go to Viv's Kitchen in Sanson to catch up. At Christmas, Harlen was opening his Christmas gifts from Viv and Kev, and they were mini trucks that he collects. Bernard, the Manager from Booth's Transport saw this and came over to ask if Harlen loved trucks...Harlen confirmed this by head nods and laughter. Leave it with me, Bernard said.

A few days later they had dropped off new baseball caps and beanies for Harlen and Jess, and a huge Booth's replica transport truck for Harlen. A couple of weeks after, Mel from the Friendship service was asked if Harlen would like to go on a truck ride..."OMG, it's his dream", his mum says. With full consent from mum and with lots of correspondence a date was set.

Crete, Booth's Cultural Ambassador and the truck driver for the experience, was absolutely amazing. The way he communicated with Harlen was fantastic – putting him at ease and making the whole experience fun and memorable.

Harlen was gifted even more presents- truck t-shirts, and a huge calendar of trucks. The truck Harlen rode in was brand new, only 35 kms on the clock. Harlen was so thrilled – it was a dream come true. Crete the driver radioed other truck drivers to toot their horns when they came past on the road. Harlen was having the best time. His face said it all – priceless.

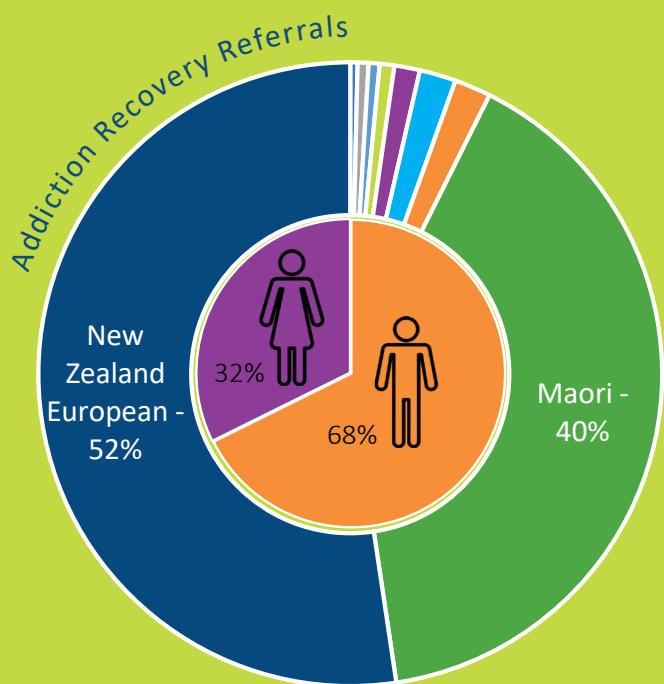
Harlen has since featured in NZ Truck magazine standing in front of the truck in a happy fist pump moment. Mum tells her son how famous he is and is so appreciative to everyone for offering Harlen this opportunity. Harlen has a special copy of this magazine he treasures.

Booth's Transport then went one further and decided to add Harlen's name to one of their trucks. The 'Harlen Shuffle' was revealed and met with beaming smiles of excitement from Harlen.



# OUR MAHI

## ADDICTION RECOVERY



- Indian - 0.4%
- African - 0.6%
- European - 1%
- Not stated - 2%
- New Zealand European - 52%
- Asian - 0.6%
- Other - 0.8%
- Pacifica - 2%
- Maori - 40%



183

PEOPLE SUPPORTED  
THROUGH ADDICTION  
RECOVERY

### CATERPILLARS

A pre programme support group focusing on early recovery, reducing use and facing issues.



### MONARCH

#### SUPPORTED HOMES

Recovery is challenging and staying with us gives people the best chance of sticking with it while completing a nine-week programme.

#### COMMUNITY

This option is provided for people who have healthy support at home, or are unable to leave their home. People attend a morning programme for a minimum of eight weeks with the option of also attending afternoon sessions as well.

# ADDICTION RECOVERY

## STRENGTH IN SUPPORT GROUPS

Whilst MASH is contracted to deliver the Monarch nine-week residential programme in the Hawkes Bay, the reality of that is far more than it might appear. A high percentage of the people we work with self-refer and most have no other community support or a lack of trust in services. We see a lot of people who have been encouraged to come to us by members of their family or whānau who have been through the programme. A surprise for us is the number of people who we wouldn't consider had a positive MASH experience, normally because they may have left early or been exited, but they still hold a level of trust in us and want their families to seek our help. This is incredibly humbling.

Over the past year we have seen our Caterpillars' pre programme support group grow and support more people as they struggle with their early recovery, reducing their use and facing the issues.

We are clear of where our strength lies, in group therapy rather than 1:1 work and out of necessity we have grown our support groups to better suit the needs of people waiting for a place in the programme. From the moment they present at our door, we will work with them right through the programme and back into the community. This can take anywhere from three months to over a year depending on circumstances and need.

## CASE STUDY

### REBUILDING HOPE

This year we have been fortunate to work with an older woman who was living in a caravan with no electricity or running water. She had a chronic alcohol dependence and was managing deteriorating health. Engaged with community mental health, estranged from her family and she was admitted to the inpatient unit due to her failing mental health. For someone who had battled for as long as she had, she had gotten used to being fiercely independent and not asking for help so it was an enormous challenge for her to start trusting people and letting people into her life, asking for help. She worked through a process to gradually give up her caravan and sort through all the belongings she had crammed into that small space. She got in touch with her son and started to rebuild that relationship. He went with her to her appointment when she was given the results of her test and told she had inoperable cancer. When asked why she stayed at MASH, she said she didn't want to go out of this world a drunk, she wanted time to be a mother and grandmother again and to be remembered fondly. She graduated and has moved into temporary accommodation, a two-bed motel unit which she absolutely loves. She has services wrapped around her helping her to find a more permanent home and she has hope for her future despite her diagnosis.

We cannot ever know the true extent of how we affect others and completing/graduating is no guarantee of successful recovery. Recovery takes as long as it takes and each person's journey is unique.

*Kia hora te marino*  
*May the calm be widespread*

MASH RECORDED COVID CASES *1 July 2021 to 30 June 2022*

PEOPLE SUPPORTED **60** | **316** STAFF



# DEALING WITH COVID - THE MASH WAY

Through lockdowns, mandates, and masks, MASH has come together repeating 'Kia kaha, we've got this' a phrase that best describes how our MASH team came together and decided to deal with Covid the MASH way – being agile in our approach with good planning, processes, communication, and teamwork.

## **COVID Response Team**

We quickly created our Covid Response Team comprised of MASH staff with specific skills and leadership representation that would meet regularly to review government announcements, the latest research and data, and our own Covid status within services. Discussions before making adjustments to our procedures and testing requirements, taking a more cautious approach. We created folders for our services with specific and detailed information around Covid in case of transmission, and ensured our teams were communicated with regularly.

## **Covid Coordinators and dedicated 0800 line**

During the peak of Omicron, MASH set up a dedicated 0800 number with a Covid Coordinator available seven days a week to assist our staff with Covid related questions and arranging Rapid Antigen Tests. When case numbers were trending down we moved to managing cases through service Team Leaders. MASH has been ready to increase our response again at short notice and is continuously monitoring trends and developments.

## **PPE Kits**

MASH have established full PPE breakout kits that are available in all homes for use when a positive case is identified to reduce risk of further transmission.

## **Testing**

MASH supplied all our sites with Rapid Antigen Tests that can be used for staff or people supported as needed, in consultation with our Registered Nurses.

## **Positive Covid cases**

Staff that test positive for Covid are required to self-isolate for seven days. They must then be symptom free for 24 hours to return to work, in some cases, requiring a negative RAT result. Once fit to return to work, staff are required to wear a N95 mask at all times in the workplace for five days after the isolation period.

## **Kia hora te marino, may the calm be widespread**

Throughout Covid, there has been a sense of calm across MASH. Our staff have good practices in place and have chosen to work together to achieve great lives.

## REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY FINANCIAL STATEMENTS

*To the Board of Trustees of MASH Trust*

### **Opinion**

The summary financial statements, which comprise the statement of financial position as at 30 June 2022, the statement of comprehensive revenue and expenses, statement of changes in net assets and statement of cash flows for the year then ended, and related notes, are derived from the audited financial statements of MASH Trust for the year ended 30 June 2022. In our opinion, the summary financial statements on pages 1 to 3 are consistent, in all material respects, with the audited financial statements, in accordance with PBE FRS 43: *Summary Financial Statements* issued by the New Zealand Accounting Standards Board.

### **Summary Financial Statements**

The summary financial statements do not contain all the disclosures required by Public Benefit Entity Standards (PBE Standards). Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

### **The Audited Financial Statements and Our Report Thereon**

We expressed an unmodified (unqualified) audit opinion on the audited financial statements in our report dated 17th October 2022.

### **Board of Trustees' Responsibility for the Summary Financial Statements**

The Board of Trustees are responsible on behalf of the entity for the preparation of the summary financial statements in accordance with PBE FRS-43: *Summary Financial Statements*.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) (ISA (NZ)) 810 (Revised), Engagements to Report on Summary Financial Statements.

Other than in our capacity as auditor we have no relationship with, or interests in, MASH Trust.

*CKS Audit*

**CKS Audit**  
17th October 2022

**Statement of Financial Position**  
For the year ended 30 June 2022

	<b>2022</b>	<b>2021</b>
	<b>\$'000</b>	<b>\$'000</b>
<b>Total equity</b>	<b>11,055</b>	<b>7,365</b>
<b>Represented by:</b>		
Cash and cash equivalents	2,973	3,021
Receivables from exchange transactions	4,542	3,631
<b>Current assets</b>	<b>7,515</b>	<b>6,652</b>
Payables from exchange transactions	683	871
IRD tax payable	789	860
Income received in advance	344	123
Employee entitlements	3,230	2,868
Loans and borrowings	571	506
Finance leases payable	20	60
<b>Current liabilities</b>	<b>5,636</b>	<b>5,288</b>
<b>Working capital</b>	<b>1,879</b>	<b>1,364</b>
Property, plant and equipment	10,532	7,545
Intangibles	509	547
<b>Non-current assets</b>	<b>11,040</b>	<b>8,093</b>
Employee entitlements	183	191
Loans and borrowings	1,653	1,852
Finance leases payable	29	48
<b>Total non-current liabilities</b>	<b>1,864</b>	<b>2,092</b>
<b>Net assets</b>	<b>11,055</b>	<b>7,365</b>

# FINANCIALS | TE TAHA PŪTEA

## Statement of Comprehensive Revenue and Expense

For the year ended 30 June 2022

	2022	2021
Revenue from exchange transactions	37,112	35,143
Revenue from non-exchange transactions	3	6
Interest Revenue	5	4
<b>Total Revenue</b>	<b>37,120</b>	<b>35,153</b>
Employee related costs	(29,301)	(26,974)
Other operating costs	(6,945)	(6,908)
Finance Costs	(120)	(104)
<b>Total Expenditure</b>	<b>(36,366)</b>	<b>(33,986)</b>
<b>Net Surplus/(Deficit) for the year</b>	<b>754</b>	<b>1,167</b>
<b>Other comprehensive revenue and expense</b>	<b>2,936</b>	<b>0</b>
<b>Total comprehensive revenue and expense for the year</b>	<b>3,690</b>	<b>1,167</b>

## Statement of Changes in Net Assets/Equity

For the year ended 30 June 2022

	2022 \$'000	2021 \$'001
Opening equity	7,365	6,198
Total comprehensive revenue/(expense) for the year	3,690	1,167
<b>Closing Equity</b>	<b>11,054</b>	<b>7,365</b>

## Statement of Cash Flows

For the year ended 30 June 2022

	2022 \$'000	2021 \$'000
Net cash flows from operating activities	853	727
Cash flows from investing activities	(706)	(3,175)
Cash flows from financing activities	(195)	707
<b>Net increase/(decrease) in cash held</b>	<b>(48)</b>	<b>(1,741)</b>
Cash and cash equivalents at beginning of year	3,021	4,762
<b>Cash and cash equivalents at end of year</b>	<b>2,973</b>	<b>3,021</b>

# Notes to the summary financial statements

## For the year ended 30 June 2022

1. The reporting entity is MASH Trust (the Trust). The Trust is domiciled in New Zealand and is a charitable trust incorporated under the Charitable Trusts Act 1957. It is also a charitable organisation registered under the Charities Act 2005.
2. The full financial statements on which this summary is based, have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand (NZ GAAP). They comply with Public Benefit Entity International Public Sector Accounting Standards (PBE IPSAS) and other applicable Financial Reporting Standards as appropriate that have been authorised for use by the External Reporting Board for Not-For-Profit entities. For the purposes of complying with NZ GAAP, the Trust is a public benefit not-for-profit entity and is a Tier 1 Not-For-Profit PBE IPSAS on the basis that it is defined as large.
3. The summary financial statements have been extracted from the full financial statements and are presented in New Zealand dollars. The financial statements of MASH Trust including Statement of Comprehensive Revenue and Expense, Statement of Financial Position, Statement of changes in Net Assets/Equity and Cash Flow Statement cannot provide a full understanding due to their summary nature. The understanding can be obtained only by reference to the annual financial statements of the Trust.
4. A copy of the financial statements may be obtained on request from the Trust's office at MASH Trust, 180 Cuba Street, Palmerston North. Phone number (06) 355 7200.
5. There are no contingent liabilities as at 30 June 2022 (2021: nil).
6. The MASH Board approved a resolution that John Fowke be appointed Acting CEO from 25 June 2021 until the end of July 2021. John declared a conflict of interest at the time the resolution was approved and stood down from the Board on the 24th June 2021 while acting in the CEO position.
7. The annual full financial statements of MASH Trust have been audited by CKS Audit who have issued an unmodified audit opinion in respect to the financial statements on the 17th October 2022. CKS Audit have audited these summary financial statements and found them to be consistent with the annual financial statements.
8. The Trustees authorised the publication of these summary Financial Statements on the 6th October 2022.
9. These summary financial statements are in compliance with PBE FRS-43: Summary Financial Statements.



*Mā mua ka kite a muri,  
mā muri ka ora a mua.*

*Those who lead give sight  
to those who follow,  
those who follow give life to  
those who lead.*

# MASH TRUST DIRECTORY | PAPATOHU

## **Patron**

Heather Allan

## **Chairperson**

John Fowke

## **Deputy Chairperson**

David Ayling

## **Treasurer**

Sheena Mason

## **Trustees**

David Barrett

Julie Nitschke

Peter Rea

Trieste Te Awe Awe

Peter Te Rangi

Tyson Schmidt

## **Kaumatua**

Wiremu Te Awe Awe

## **Chief Executive**

Dr Karleen Edwards

## **Board Secretary**

Penny Odell

## **Auditors**

CKS Audit, Palmerston North

## **Bankers**

ANZ Banking Group (New Zealand) Limited, Palmerston North

## **Lawyers**

Fitzherbert Rowe Lawyers, Palmerston North

## **Address for Communications**

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